



Bio-Pro Research, LLC
1140 Tate Blvd. SE
Hickory, NC 28602

William F. Hadley, CEO
828-404-3100 Direct line
BHadley@Bio-ProResearch.com



April 21, 2021

Re: John O'Maley and Associates
Contract Services

To whom it may concern,

This letter is to confirm that John O'Maley and Associates rendered contract sales and marketing services to Bio-Pro Research, LLC from April 5, 2016 until May 17, 2019.

During the three years of our contract relationship with John, he exhibited excellent sales skills and was responsible for the successful launch of our products into the retail marketplace. He accomplished this through his own direct efforts as well as through other contract representatives he brought on board and managed.

We found John to be professional, responsible, hard-working, and honorable in our dealings throughout our contract relationship. Although we were one of a few companies he handled simultaneously, he was always available to do what was needed to attain successful results.

I would recommend John to any company that requires retail market sales management services on a shared-time basis.

Sincerely,